

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

I, Robert L. Nicholas state the following:  
[PRINT NAME ABOVE]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently or was formerly employed by Indiana Packers, et al, at their meat processing facility located in Delphi, Indiana. I worked at this location from (month) Feb, (year) 1997 until (month) April, (year) 2008.
3. I understand that a lawsuit is being brought to recover from my employer compensation for pre and post production time activities. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit may be brought pursuant to both federal law and applicable state law.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree, to be a plaintiff herein, and to be bound by any settlement of the case or adjudication by the Court where the suit is brought.
6. I understand that this suit may be brought as a representative action covering myself and several other employees. If brought as a representative action under either federal or state law, I consent to join this action and agree to be included as a named plaintiff in this action.

I swear or affirm that the foregoing statements are true to the best of my knowledge, information, and belief.

Date: 4/20/08

Signed: Robert L. Nicholas Sr.

Print Name: Robert L. Nicholas Sr.

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